



How Network Roles Contribute to Success

Every person on a volunteer support network has a job to do and a successful network is based on accepting and respecting this.

Centre



Your commitment is one of the strongest indicators of how successful your network will be. Your job is to be:

**Accountable. Open. Empathetic. Present.
Empowered. Accepting. Patient. Collaborative.**

What do each of the words mean to you?
Can you share an example?

Accountable

Open

Empathetic

Present

Empowered

Accepting

Patient

Collaborative

Facilitator



Does

- Co-manage with the Centre
- Organize meetings, agendas, action plans
- Keep meetings and projects on track
- Lead all steps and processes:
 - finding network members
 - establishing positive and effective network communication
 - encouraging healthy boundaries for everyone
- Work closely with the Centre to identify goals and priorities for the network to work on
- Create an environment for network success
- Encourage the Centre and network to work at a sustainable pace
- Stop or pause to work through emotions that are getting in the way of the Centre and network moving forward

Does Not

- Take on tasks related to achieving a goal or Centre priority
- Make decisions without talking to the Centre
- Let the network make decisions on behalf of the Centre
- Say yes to everything because it's easier
- Cancel network meetings if the Centre does not want to meet
- Ignore when emotions are getting in the way of moving forward
- Let the Network work on more goals and priorities than they can manage
- Withdraw when things get messy or uncomfortable
- Let anyone overstep their role

Volunteer



Does

- Show up to meetings
- Contribute ideas
- Listen
- Respect the relationship between the Center and Facilitator
- Accept decisions and choices made by the Centre
- Agree to only volunteer for things you can complete
- Respect and set healthy boundaries
- Follow network guidelines
- Communicate

Does Not

- Impose your life view and experience on the Centre
- Assume Centre goals are unobtainable
- Insert yourself into areas of the Centre's life where you have not been asked to participate
- Withdraw from the Centre and Facilitator.

Knowing, accepting and respecting the role everyone fills on your network will help your network work together to achieve your goals.

Thinking back to Weight of the Work from Module 01, a support network will not, can not be, involved in every aspect of your life but can play a key role in one or two areas.

How does knowing, accepting and respecting everyone's role support this?



For the Centre.



For the Facilitator.



For Network Volunteers.

Keep this workbook. Your choices will help you and your facilitator establish healthy boundaries, recruit network members and create a working structure important for your network success.

Don't forget to save this workbook to your personal device or print it so that you can access it any time you want!